

COOKIE POLICY

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Welcome to **ARTEL** - the platform that combines the best of outstaffing and outsourcing, providing you with access to IT teams that have proven expertise.

We're doing business as ARTEL SOLUTIONS doo Beograd ('Company', 'we', 'us', or 'our'), a registered company in Serbia located at Belgrade, Bulevar Mihajla Pupina 10 A-I / 12, floor 4, Belgrade, Serbia 11070.

We operate the website <https://artel.jobs> (the 'Site'), that refer or link to this Cookie policy (the 'Cookie policy').

This Cookie Policy is designed to describe how the Company uses cookies and other similar technologies in order to recognise visitors of the Site, provides an overview of technologies, their purpose, and why we use them. Additionally, it outlines your rights regarding the control of our cookies usage.

COOKIES ARE:

Small text files placed on your computer or mobile device. Website owners commonly use cookies to enable the proper functioning and improved efficiency of their websites, as well as to gather reporting information.

When you revisit a website at a later time, the website can access the information stored in cookies. Cookies are essential for ensuring the smooth functioning of various processes on the website. Also cookies enhance the user experience by simplifying the reuse of the website, which can adapt to some extent to specific requirements, provided that visitor uses the same device.

WHAT COOKIES WE USE:

We use essential cookies to make our site operate properly.

With your consent, we may also use non-essential cookies to improve user experience and analyze website traffic, measuring our audience, customize and consequently improving the way our website works.

Here you may find specific types of cookies on our Site:

- *Analytics*: the Site may use web analytics services, like [Google Analytics](#), for better understanding how the Site is being used or help us to optimize the Site for users preferences.
- *Customization*: these cookies collect information that is used either in an aggregated format to provide insights into the usage of our Site and the effectiveness of our communication, or to aid in customizing the Site specifically for you.



- *Authorisation*: our Site identifies you as being logged lately.
- *Advertising*: the Site may use [Google AdSense](#) to optimize and personalize the advertising activities.

OTHER TECHNOLOGIES WE USE

We may use other technologies from time to time that are similar to cookies as *web beacons* and *pixels*. In numerous cases, these technologies rely on cookies to operate effectively, and rejecting cookies will hinder their functionality.

- *Web beacons*: these are small image files that contain a special identifier, enabling us to identify when someone has visited the Site or opened an email containing these images. This capability allows us to monitor user traffic patterns from one webpage to another, send or interact with cookies, determine if you arrived at our Site through an online advertisement on a third-party site, and enhance Site performance.
- *Pixels*: these are small image files that can be inserted into web pages and emails. It functions by making a request to our servers, providing device and visit details, to display the pixel in those web pages and emails. We use pixels to gather insights about your engagement with email or web content, including interactions with ads or posts.

HOW YOU CAN DISABLE COOKIES

You can withdraw your consent at any time. Since the methods for rejecting cookies using web browser controls differ from one browser to another, it is recommended that you refer to your browser's help menu for detailed instructions.

Below, you will find information on managing cookies in the most commonly used browsers:

[Chrome](#)
[Explorer](#)
[Firefox](#)
[Safari](#)

CONTACT US

If you have a complaint about our Site or if you need more information about using them, please don't hesitate to get in touch with us at:

ARTEL SOLUTIONS doo Beograd
Belgrade, Bulevar Mihajla Pupina 10 A-I / 12, floor 4
Belgrade, Serbia 11070
info@artel.one